

STATE OF OKLAHOMA

1st Session of the 56th Legislature (2017)

HOUSE BILL 1755

By: Henke

AS INTRODUCED

An Act relating to schools; amending Section 3, Chapter 394, O.S.L. 2013, as amended by Section 2, Chapter 322, O.S.L. 2016 (70 O.S. Supp. 2016, Section 18-114.14), which relates to the teacher minimum salary and benefits; requiring certain documentation to be analyzed by certain service in accordance with industry standards and guidelines and approved by State Department of Education; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 3, Chapter 394, O.S.L. 2013, as amended by Section 2, Chapter 322, O.S.L. 2016 (70 O.S. Supp. 2016, Section 18-114.14), is amended to read as follows:

Section 18-114.14 A. Beginning with the 2013-2014 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

Years of	Bachelor's	Board	Master's	Doctor's
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1	Experience	Degree	Certification	Degree	Degree
2	0	\$31,600	\$32,600	\$32,800	\$34,000
3	1	\$31,975	\$32,975	\$33,175	\$34,375
4	2	\$32,350	\$33,350	\$33,550	\$34,750
5	3	\$32,725	\$33,725	\$33,925	\$35,125
6	4	\$33,100	\$34,100	\$34,300	\$35,500
7	5	\$33,500	\$34,500	\$34,700	\$35,900
8	6	\$33,900	\$34,900	\$35,100	\$36,300
9	7	\$34,300	\$35,300	\$35,500	\$36,700
10	8	\$34,700	\$35,700	\$35,900	\$37,100
11	9	\$35,100	\$36,100	\$36,300	\$37,500
12	10	\$35,950	\$36,950	\$37,575	\$39,625
13	11	\$36,375	\$37,375	\$38,000	\$40,050
14	12	\$36,800	\$37,800	\$38,425	\$40,475
15	13	\$37,225	\$38,225	\$38,850	\$40,900
16	14	\$37,650	\$38,650	\$39,275	\$41,325
17	15	\$38,075	\$39,075	\$39,700	\$41,750
18	16	\$38,500	\$39,500	\$40,125	\$42,175
19	17	\$38,925	\$39,925	\$40,550	\$42,600
20	18	\$39,350	\$40,350	\$40,975	\$43,025
21	19	\$39,775	\$40,775	\$41,400	\$43,450
22	20	\$40,200	\$41,200	\$41,825	\$43,875
23	21	\$40,625	\$41,625	\$42,250	\$44,300
24	22	\$41,050	\$42,050	\$42,675	\$44,725

1	23	\$41,475	\$42,475	\$43,100	\$45,150
2	24	\$41,900	\$42,900	\$43,525	\$45,575
3	25	\$42,325	\$43,325	\$43,950	\$46,000
4		Master's Degree +			
5	Years of	National Board			
6	Experience	Certification			
7	0	\$33,800			
8	1	\$34,175			
9	2	\$34,550			
10	3	\$34,925			
11	4	\$35,300			
12	5	\$35,700			
13	6	\$36,100			
14	7	\$36,500			
15	8	\$36,900			
16	9	\$37,300			
17	10	\$38,575			
18	11	\$39,000			
19	12	\$39,425			
20	13	\$39,850			
21	14	\$40,275			
22	15	\$40,700			
23	16	\$41,125			
24	17	\$41,550			

1	18	\$41,975
2	19	\$42,400
3	20	\$42,825
4	21	\$43,250
5	22	\$43,675
6	23	\$44,100
7	24	\$44,525
8	25	\$44,950

9 B. When determining the Minimum Salary Schedule, "fringe
10 benefits" shall mean all or part of retirement benefits, excluding
11 the contributions made pursuant to subsection A of Section 17-108.1
12 of Title 70 of the Oklahoma Statutes and the flexible benefit
13 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
14 Statutes from the flexible benefit allowance funds disbursed by the
15 State Board of Education and the State Board of Career and
16 Technology Education pursuant to Section 26-104 of Title 70 of the
17 Oklahoma Statutes.

18 C. Any of the degrees referred to in this section shall be from
19 a college recognized by the State Board of Education. The Board
20 shall accept teaching experience from out-of-state school districts
21 that are accredited by the state board of education or appropriate
22 state accrediting agency for the districts. The Board shall accept
23 teaching experience from out-of-country schools that are accredited
24 or otherwise endorsed by the appropriate national or regional

1 accrediting or endorsement authority. Out-of-country certification
2 documentation in a language other than English shall be analyzed by
3 an educational credential evaluation service ~~approved by the~~
4 ~~National Association of Credential Evaluation Services (NACES)~~ in
5 accordance with industry standards and guidelines and approved by
6 the State Department of Education. The person seeking to have
7 credit granted for out-of-country teaching experience shall be
8 responsible for all costs of the analysis by a credential evaluation
9 service. The Board shall accept teaching experience from primary
10 and secondary schools that are operated by the United States
11 Department of Defense or are affiliated with the United States
12 Department of State.

13 D. For the purpose of state salary increments and retirement,
14 no teacher shall be granted credit for more than five (5) years of
15 active duty in the military service or out-of-state or out-of-
16 country teaching experience as a certified teacher or its
17 equivalent. Nothing in this section shall prohibit boards of
18 education from crediting more years of experience on district salary
19 schedules than those allowed for state purposes.

20 E. The State Board of Education shall recognize, for purposes
21 of certification and salary increments, all the years of experience
22 of a:

23 1. Certified teacher who teaches in the educational program of
24 the Department of Corrections, beginning with fiscal year 1981;

1 2. Vocational rehabilitation counselor under the Department of
2 Human Services if the counselor was employed as a certified teacher
3 by the State Department of Education when the Division of Vocational
4 Rehabilitation was transferred from the State Board of Career and
5 Technology Education or the State Board of Education to the Oklahoma
6 Public Welfare Commission on July 1, 1968;

7 3. Vocational rehabilitation counselor which were completed
8 while employed by the Department of Human Services if such counselor
9 was certified as a teacher or was eligible for certification as a
10 teacher in Oklahoma;

11 4. Certified teacher which were completed while employed by the
12 Department of Human Services Child Study Center at University
13 Hospital, if the teacher was certified as a teacher in Oklahoma; and

14 5. Certified school psychologist or psychometrist which were
15 completed while employed as a doctoral intern, psychological
16 assistant, or psychologist with any agency of the State of Oklahoma
17 if the experience primarily involved work with persons of school- or
18 preschool-age and if the person was, at the time the experience was
19 acquired, certified as, or eligible for certification as, a school
20 psychologist or psychometrist.

21 F. The provisions of this section shall not apply to teachers
22 who have entered into postretirement employment with a public school
23 in Oklahoma and are still receiving a monthly retirement benefit.

24 SECTION 2. This act shall become effective July 1, 2017.

SECTION 3. It being immediately necessary for the preservation of the public peace, health or safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

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